

Mountain View Vineyard, Winery, Brewery & Distillery
Employment Application

All potential employees are evaluated without regard to race, color, religion, gender, national origin, age, marital status, the presence of a non-job related handicap or any other legally protected status.

Application Date : _____

Applicant Information

Name: _____ Social Security Number: _____

Date of Birth: _____ Are you under 18 years of age? Yes No

Address: _____

City: _____ State: _____ Zip code: _____

Cell/Home phone: _____ Work phone: _____

What is the best time to call? _____

Email address: _____

Driver's license number: _____ Do you have a clean driving record? Yes No

Note: A clean driving record is required for jobs which require driving company equipment.

Have you ever applied to Mountain View Vineyard, Winery & Distillery before?

Yes No

Have you ever used a different name? Yes No

If yes, what was it? _____

Are you a US Citizen, or are you otherwise authorized to work in the US without any restriction?

Yes No

Can you, if offered employment, submit verification of your legal right to work in the United States?

Yes No

Are you related to anyone in our employment? Yes No

If yes, who? _____

Position Desired

Position sought _____

How did you learn about the position? _____

Who referred you to us? _____

Availability

What type of employment are you looking for? Full-Time Part-Time Temporary/Seasonal

When could you start? _____ Desired wage/salary? _____

We are a 7 days a week operation. You will be required to work most holidays and some weekends.

We have flexible schedule where days and hours are different each week, is this a problem?

Yes No

If yes, are there days you can not work? Please explain.

Please indicate the schedule you are able to work. (Example: Sunday 11 to 6)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
___to___	___to___	___to___	___to___	___to___	___to___	___to___

Background

Do we have your permission to run a background check? Yes No

Have you ever pleaded guilty, no contest, or been convicted of a crime, including misdemeanors, DUI, and felonies?

Yes No If you have been convicted of a crime, please describe the circumstance below.

If selected for employment, are you willing to submit to a pre-employment drug screening test?

Yes No

Do you have any physical condition or handicap which may limit your ability to perform the job applied for, such as the ability to lift cases of wine or to stand for an 8 hour shift?

Yes No If yes, what can be done to accommodate your limitations?

Employment History

How many different employers have you worked for in the past 5 years? _____

Have you ever been involuntarily terminated or asked to resign from a position of employment?

Yes No

If yes, please describe the occurrences below.

Have you ever worked in retail? Yes No

Have you ever served or bartended in the past? Yes No

If yes, which position? _____

May we contact your current employer? Yes No Your former employer? Yes No

Employment Record

Please list your current or most recent employer first. Include Military Services and/or any periods of self employment. You must account for three (3) most recent employers or a maximum of five (5) years of your most recent employment history.

Employer 1

Employer _____ Dates employed _____

Job title _____

Street address _____

City _____ State _____ Zip _____

Phone _____ Supervisor _____

Starting salary _____ Ending salary _____

Duties performed _____

Reason for leaving _____

Employer 2

Employer _____ Dates employed _____

Job title _____

Street address _____

City _____ State _____ Zip _____

Phone _____ Supervisor _____

Starting salary _____ Ending salary _____

Duties performed _____

Reason for leaving _____

Employer 3

Employer _____ Dates employed _____

Job title _____

Street address _____

City _____ State _____ Zip _____

Phone _____ Supervisor _____

Starting salary _____ Ending salary _____

Duties performed _____

Reason for leaving _____

Employer 4

Employer _____ Dates employed _____

Job title _____

Street address _____

City _____ State _____ Zip _____

Phone _____ Supervisor _____

Starting salary _____ Ending salary _____

Duties performed _____

Reason for leaving _____

Employer 5

Employer _____ Dates employed _____

Job title _____

Street address _____

City _____ State _____ Zip _____

Phone _____ Supervisor _____

Starting salary _____ Ending salary _____

Duties performed _____

Reason for leaving _____

Was there ever a period where you were unemployed? Yes No

If yes, please list the dates of unemployment below.

Education

School	Location	Years Attended	Degree or course of study	Year Completed

Other training, certifications, or licenses held?

List other information pertinent to the employment your are seeking.

Why are you interested in working at Mountain View Vineyard, Winery & Distillery?

References

Name	Phone	Address	Years Known

Acknowledgements and Authorization

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand I am required to abide by all rules and regulations of the employer.

Yes, I have read the Acknowledgement and Authorization Terms

Signature _____ Date _____

Printed Name _____